



## Join our JP II Cardinal Family *Theology Teacher*

John Paul II High School is a next generation Catholic college preparatory high school serving families in the DFW area. Founded in 2005, JP II is committed to forming the next generation of effective and ethical servant leaders in our community and the world. Our formative education of the whole person; academic, spiritual, emotional, and physical, leads to personal transformation. Please visit our website ([here](#)) to find out more about our mission, vision, and unity statement.

**Posting Date:** March 21, 2024

**Posting Close Date:** Until Filled

**Position Start Date:** August 1, 2024

**Location:** Plano, Texas

### Position Requirements

#### Education and Experience:

- Bachelor's degree in Roman Catholic Theology from a Catholic university.
- Master's degree in Theology preferred.
- Required education hours from TCCB-ED to teach Theology.
- Active member of a Catholic parish in the DFW metroplex.
- High School Theology teaching experience preferred.

#### Knowledge, Skills and Abilities:

- Knowledge of curriculum and instruction.
- Love for instructing students by creating an enriching, well-managed learning environment.
- Passion and strong ability for working with a diverse group of students (academically, racially, ethnically, and culturally).
- Strong organizational, communication, and interpersonal skills.
- Desire to participate in and/or lead faith formation opportunities at school (retreats, Bible studies, etc.)

*We are open to learning more about your unique background that may contribute to meaningful alternatives to the above qualifications.*

### Essential Duties and Responsibilities of the Position

- Demonstrates knowledge of Jesus and his teachings.
- Be a positive and inspirational role model for all students. Model the 5 Rs expected of students and staff (Respect, Responsibility, Role Model, Reverence, and Resilience).
- Create an inclusive classroom environment where all students feel they belong and can achieve their full potential. Manage student behavior in accordance with the handbook.

- Use innovative learning methods for the spiritual, social, emotional, and physical development of each student.
- Develop and implement lesson plans that fulfill the requirements of the school's curriculum program and show written evidence of preparation as required. Lessons should reflect students' accommodations communicated by JP II Learning Specialists for differences in individual student learning methods. Integrate Catholic Social Teachings and values into lessons when appropriate.
- Plan and use appropriate instructional and learning strategies, activities, materials, equipment, and technology that reflect understanding of the learning styles and needs of students assigned and present subject matter according to guidelines established by the handbook and the Theology curriculum maps.
- Conduct ongoing assessment of student achievement and analyze test data for major tests administered in class.
- Establish and maintain open and frequent communication and a professional relationship with parents, students, colleagues, and community.
- Attend all required school/team meetings and actively participate in staff development. This includes being a team player with other members of staff/department to determine instructional goals, objectives, and methods according to school requirements.
- Assume responsibility for school programs/initiatives. Sponsor activities and participate in other duties as assigned by the President and/or Principal of the school.
- Maintain a current program of professional growth by keeping abreast of research studies, participating in workshops, seminars, professional organizations, and/or advanced coursework at colleges or universities.
- Demonstrate personal grooming, good health practices and conduct expected of professional personnel, complying with school and diocesan regulations.

*Performance of this job will be evaluated annually in accordance with the policies of the Diocese of Dallas and John Paul II High School.*

**Application Procedures:** Complete the [application process](#).

**Please send letter of interest, current resume, including significant accomplishments, and non-original copies of transcripts to:**

Mark Crawford  
Director of Human Resources  
[markcrawford@johnpaulihs.org](mailto:markcrawford@johnpaulihs.org)

**Salary:** Commensurate with experience and competitive with local schools.

**Benefits:** Medical, dental, vision, retirement, life insurance, paid time off, maternity/paternity leave and more.

**Days:** 194 Days

*Interviews conducted as needed.*